



## THE CRADLE DISCLOSURE POLICY

The Cradle endeavors to be transparent with our clients in our practices and in our policies. As such, we agree to disclose the following information to adoptive parents, expectant/birth parents, and adopted adults in the course of providing services:

### For Adoptive Parents

- Description of adoption services and programs
- Summary of policies and practices
- General eligibility requirements
- General description of fees and refund policies
- Rights and Responsibilities
- Information about the IL Adoption Registry
- Non-identifying background information about a child we place; relevant social, medical and mental health information regarding a child's birth parents, when available
- Consent for exchanging identifying information with birth parents in an open adoption
- Information about the Adoption Agency Information and Complaint Registry.
- Agency Grievance Policy (What Every Client Should Know)
- Health Insurance Portability Accountability Act (HIPAA) Notice of Privacy Practices

### For Expectant/Birth Parents

- Description of birth parent services and programs
- Rights and Responsibilities
- Information about the IL Adoption Registry
- Non-identifying information about adoptive parents when selecting parents for their child
- Consent for exchanging identifying information with adoptive parents in an open adoption
- Information about the Adoption Agency Information and Complaint Registry.
- Agency Grievance Policy (What Every Client Should Know)
- HIPAA Notice of Privacy Practices

### For Adopted Adults

- Description of post adoption services
- Information about the IL Adoption Registry
- Agency Grievance Policy (What Every Client Should Know)
- HIPAA Notice of Privacy Practices
- We will cooperate with requests within forty-five days from court-appointed Confidential Intermediaries for information pursuant to subsection 18.3(g) of the IL Adoption Act.