

# **2023** Annual Report

See the digital version at cradle.org/2023-annual-report



This annual report arrives at a unique time. 2024 is a true turning point for The Cradle. We are building a bright path forward: addressing how the evolving landscape of adoption, the dynamic needs of our families, and the opportunity to channel our strengths to better serve the broader community will be reflected in our second century of service. As The Cradle prepares for the next 100 years, the day-to-day work of our dedicated team of professionals never stops. The education, care and counseling we provide are propelled by The Cradle's vision: a world where every child thrives in a safe and loving family.

This vital work is anchored by a lifelong commitment. We know that adoption is complex and so much more than a moment in time. We recognize that people whose lives are shaped by adoption may have different feelings and needs at different times in their lives. Whenever you need us, The Cradle is here to walk alongside you and support you on your adoption journey.

The profiles in these pages provide brief glimpses into David's, Anna's and Abby and Layla's adoption journeys. The families themselves are the main characters in their stories, of course, with The Cradle playing an important but supporting role. We celebrate these families and the thousands of others we have had the privilege to serve. We thank our generous community of supporters for making our work possible and for helping to fuel our ambitions for the future.

With gratitude,



Jason Friedman President and CEO

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Life is not a straight line. Decision-making around parenting and adoption is complex and filled with emotion. The Cradle is here to walk with those trying to decide what's best for themselves and their child, and with anyone in the adoption circle navigating life post adoption.





David's Story: Lifelong Support Rae Ellen and Matthew adopted their son, David (center), in 1992. They returned to visit The Cradle the day before David's 32<sup>nd</sup> birthday to see where it all began and to share their family story.

Visit our 2023 Annual Report online to read the rest of David's story, and others, to see how The Cradle walks with families throughout their adoption journey.

248

Expectant parents supported through a time of crisis by The Cradle Helpline

*Clients who received options counseling to help them explore parenting or adoption* 

28

Admissions to The Cradle Nursery

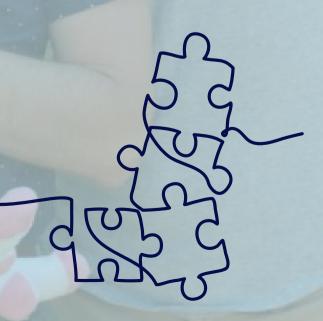
\$28,378

From public support to cover counseling and other services for expectant parents

Days babies spent on average in the Nursery

Building families through adoption can be beautiful, complex and hard. Adoption is not a moment. It is lifelong, shaping everyone touched by it. The Cradle is committed to all of our families throughout this lifelong journey.





Families began their adoption journeys at an information session

81%

104

Black or multi-racial children placed with Black or multi-racial adoptive families

#### Abby and Layla's Story: Best Friends Since the Cradle Nursery

Abby and Layla are best friends who first met when they were babies in The Cradle Nursery together. Nine years later, they still refer to each other as "Roomies," a testament to their enduring bond. They shared the story of their special friendship with The Cradle.



Visit our 2023 Annual Report online to read the rest of Abby and Layla's story, and others, to learn how The Cradle has helped build families through adoption.



*Placements with LGBTQ+-identifying families in The Cradle domestic program* 



Cradle domestic placements

# 11

From public support to cover counseling and other services for expectant parents



**2** *Intercountry placements* 

The Cradle is here to serve anyone touched by adoption. Our therapists offer adoption expertise and can work with all members of birth or adoptive families at any stage of life. Our dedicated post adoption department offers guidance and support to anyone touched by adoption, whether the adoption was facilitated by The Cradle or not.

# Supporting LIFELONG JOURNEYS



#### Anna's Story: Life-Saving Therapy

Anna was adopted at the age of one from China in the early 2000s. Like many who were adopted, she struggled with mental health throughout her childhood and teenage years. Her mother, Abigail, was determined to find her help. She turned to The Cradle's adoption-competent therapists — a decision that changed their lives.

Visit our 2023 Annual Report online to read the rest of Anna's story, and others, to learn how The Cradle supports families touched by adoption at any stage of life.

### **309** Therapy sessions

190 Inquiries for post-adoption services

**148** Post-adoption services completed

3,822

New Adoption Learning Partners clients

14,430

Adoption Learning Partners webinar and course enrollments



CELEBRATION

2023 was a milestone year, with The Cradle celebrating 100 years of building families through adoption. Since opening our doors in 1923, we have facilitated more than 16,000 domestic and international adoptions, and have been at the forefront of open adoption, African American infant adoption and placements with LGBTQ+-identifying families.













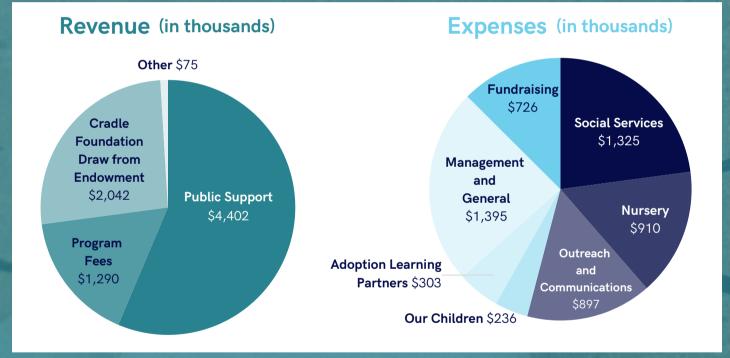






# Financia INFORMATION

Amidst this pivotal moment in The Cradle's history, we strategically directed investments towards expanding services and growing our programs. These investments included growing our team to bolster our therapy practice, appointing a new Nursery Director, and filling pivotal leadership roles essential for charting strategic growth over the next century. Additionally, substantial resources were allocated to broadening access for expectant and birth parents, adoptees and adoptive families.



9

Fiscal year beginning October 1, 2022, and ending September 30, 2023

Public Support*	\$ 4,40
Program Fees	\$ 1,29
Cradle Foundation Draw from Endowment	\$ 2,04
Other**	\$ 7
TOTAL	\$ 7,80

\$ 1,325
\$ 910
\$ 897
\$ 236
\$ 303
\$ 1,395
\$ 726
\$5,792

\* Includes Public support, released restricted donations and in-kind support

\*\* Includes income from interest and dividend

# ommunity SUPPORT

Our dedicated community of supporters demonstrated remarkable generosity throughout our Centennial year, contributing **more than \$4 million** to advance our programs and commemorate this significant milestone. What's truly inspiring is that 95% of this revenue was unrestricted, offering us the flexibility to channel resources where they're most needed and empowering us to innovate and respond swiftly to evolving challenges. With the trust of **1,481 dedicated supporters**, we've transformed their generosity into life-altering impact. An impressive 61% of individual donations amount to \$100 or less, highlighting the profound significance of each contribution.

Our robust **59% donor retention rate** stands as a testament to the unwavering dedication of our long-standing supporters. These contributions aren't merely financial; they symbolize a shared commitment to change, fueling our programs, provide opportunities, and create lasting transformations in our communities. Guided by our esteemed Investment Committee, revenue derived from investments and dividends has played a pivotal role in fortifying our financial resilience.



#### Nancy's Story: Supporting The Cradle

Nancy Sanborn (center with orange badge) is the great-granddaughter of Cradle founder Florence Walrath. When she first discovered her family's ties to The Cradle, she was eager to learn more about Florence and the history of her work. Today, she is proud to see the impact of her support and her family's enduring legacy in action.

Visit our 2023 Annual Report online to read the rest of Nancy's story, and others, to see how our generous donors advanced The Cradle's programs and commemorated our centennial year.

# \$4,169,034

Raised for infant care, adoptive and expectant parent services, and operations

\$832,147

Raised to support families during the holiday season

95%

Of annual revenue was unrestricted, offering flexibility for wherever it's needed most

# 1,481

Supporters who trusted us transform their generosity to life-altering impact



New donors who joined The Cradle community

2,270

Commemorative bricks installed to honor a loved one to date



# **Centennial Sponsors**

#### Centennial Gala Committee

Penelope Johnson John Luce Kimberly Simonton George Wilkins

#### National Centennial Committee

Penelope Johnson John Luce Kimberly Simonton George Wilkins

#### Centennial Gala Co-Chairs

John Luce Kimberly Simonton

#### **Presenting Sponsor**

The Connelly Family

#### **Centennial Partner**

Kimberly Simonton

#### **Diamond Sponsor**

The John Bradford Sanborn, Jr. Family Nancy and C. Richard Walsworth

#### **Platinum Sponsor**

Jeanne and Bill Enright KPMG Doug and John Luce Julia Paster Rothschild Investment LLC Phyllis Thomas and Alan Curtis Mary and Stephen Walrath Ryan Whitacre and Kate Donaldson George Wilkins

#### Silver Sponsor

Kathy and Jerry Biederman J'ai and Frank Brown Jeff Brown and Jake Nuber HPS Chicago Penelope Johnson Jessie and Joel Solomon Sarah Van Steenburg Stephen Whisdosh Wintrust Community Bank Yakkety Yak Marketing

# **Donor Roll**

We strive to be complete and accurate in recognizing the generosity of our Cradle community. We regret any omissions or errors. Email our development team at cradlefoundation@cradle.org with any corrections.

\*Gift is a bequest or donor has passed since making the gift.

#### \$25,000+

Cynthia Sargent\* The Connelly Family Jim and Mary Connelly Elizabeth E. Rands Trust Kimberly A. Simonton Mary Emma Fisher Trust The Reichert Foundation Mary Gushee **Richard King Mellon Foundation** Nina W. Engelhart Trust The John Bradford Sanborn, Jr. Family Nancy Sanborn and Richard Dahling The James and Therese Fauerbach Charitable Fund Estate of Charles Schaefer Corry Connelly The Edward C. and Ediith B. Parker Charitable Fund Freeman Family Fund Margaret Mason\* Findlay-Freeman Family Fund Karin and Jon Uhlenhop in memory of Paul and Ginny Uhlenhop Kathy and Jerry Biederman

#### \$24,999-\$10,000

Sargent Family Foundation Ava W. Farwell Trust for Fallen Women Helen Settle Marvin and Kay Lichtman Foundation William and Jeanne Enright Kate Donaldson and Ryan Whitacre John A. Beckwith in memory of Dr. Thomas Stilp George S. Wilkins Elizabeth Crown and Bill Wallace in memory of Ruth K. Hanson Robin and Tony Armour Phyllis Scholl Thomas in honor of Jerry Biederman Joseph and Susan Hartnett Benjamin J. Rosenthal Foundation Steve and Mary Walrath Jane and Neil Cummins Jeff Brown in honor of George Mitchell Joel and Jessie Solomon John\* and Mary Meany Falicia C. Slavik\*

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#### \$9,999-\$5,000

Amanda Torie and Dom Fumo Penelope Johnson Aristotle Foundation (Telly Savalas Family Memorial Fund) Bruce and Barb Chrisman Stephen and Bridget Whisdosh Tom and Mary Rogers



#### \$9,999-\$5,000 continued

Julia Paster Susan Matejka **HPS** Chicago Margaret Sahs Sarah Van Steenburg **Bob Suing** Frank and J'ai Brown Alan Tannenbaum Peterson Family Foundation Comcast, Amy Winchell Corinne and Bill McClintic Dr. Scholl Foundation George M. Eisenberg Foundation for Charities Joan W. Mackie John T. McEnroe Kathy and Robert Sparr Kathy MacDonald Mary S. Dolan and Dave Haracz Paul J. and Mary S. Neustadt Sue Smart The Sorensen Family Fund in honor of Alvssa Sorensen The Wilheit Family Foundation Fund at the North Georgia **Community Foundation** Vortex Foundation

#### \$4,999-\$2,500

Allen Family Giving Fund Tanya Stanish Evelyn Shaw Kenneth Douglas Foundation Lorine J. and Alan D. Booth Foundation Thomas and Judy Spencer Barry J. Silverman The Kaczmarek Family Christina Bryan on behalf of Barbara Sholl John J. Frautschi Family Foundation Krasberg-Mason Foundation

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#### \$2,499-\$1,000

Barbara L. Provus and Fred Wackerle in honor of Ryan Whitacre Scott and Sarah Fisher in honor of Rvan Whitacre Heather Fine Art Zambianchi and Lauren Locke Nick and Sandra Paterakos The Felicia and Robert Bloom Charitable Foundation Donald L. and Susan J. Schwartz Foundation Andrea and Edward Herchenbach in honor of Sarah and Staci Herchenbach Andrew Macaoidh Jergens Barbara Duncan in memory of Donald and Joyce Haigh Benny Payne C Louis Meyer Family Foundation Carl and Barbara Stanley 1997 Charitable Trust, Cakes Stanley, Phil Stanlev Craig and Mary Bisping Dan, Beth and James McInerney Dr. Michael and Marilyn Kelley Fred and Sandra Holubow George and Mary Ruebenson John Marshall Family Foundation Joseph K, and Inez Eichenbaum Foundation Julie Swedarsky Leon Fidrych Leslie Price Mark Krikau Family Charitable Fund Mary Ann Hays Paula Wienkoop in memory of Glenn Wienkoop Robert and Janell Schoellhorn in honor of Kaycee M. Schoellhorn Robert Johnson in memory of Connie Johnson Ryan, Rachel and Cameron Oliver in memory of Mary Anne Carroll Smith

#### \$2,499-\$1,000 continued

The John and Patricia Couzins Foundation John Rav John J. Cahill, Inc. Mvra and Kevin Price Daniel and Jill Lanigan Erich and Katie Sternberg in honor of Ryan Whitacre Anne Marie Finley in honor of Anastasia Finley The Tancredi Family Benjamin Kornfeld Anonymous in memory of Ginny and Bud Schofield Dan Flatlev McAuliffe Family Fund, a Donor Advised Fund of Renaissance Charitable Foundation James Martin Associates Paul Corona Joseph LoCascio in memory of Elegie LoCascio Keith Parker Bela and Rajiv Mote Gillespie Law Group Mac Gillespie Alexandra Brady Margaret Weaver David Bochenek Leanne Erickson Mary Healy Pam and Mark Kendall Brian Nicolas Dale and Christine Eickleman Kevin Phillip Byrd and Ian Fisher Ivana Naeymi-Rad Kristine Wexler Bruce Barrington in honor of Kathleen Barrington Kara Driscoll and Derek Neathery Mike Kelly in honor of Joan Kelly Bill Sanborn Michael Walrath

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Foundation Stuart White in memory of Margaret Jean Walters James V. Bliss Jane Shaw Jason and Trish Revnolds in memory of Comella and Joseph Revnolds Judith Sutton Judy and David Rubovits Julie Cohen Karla and Vincent Johnson Kim and Maureen Klatt Lawrence G. Macv in honor of Joel and Jessie Solomon Loio Foundation, a Charitable Corporation, at the suggestion of Jodie Ireland Mardi D. Finegan in honor of John and Bette Finegan Mark and Mary Nishan Marty Friedman Mary Janet Findley Michael and Dorothea Mazzarella in memory of Lesle and Ned Wood Michelle and Steve Dufault Molly Hartle in memory of Richard Henry Hartle Nancy Prater in honor of Margarita Kellen Paul Winberg Philip and Rosemary White Fund **Rick Boynton** The Giving Back Fund The Horton Group The J. and M. Hogan Fund The Kiker Family The Muldrow-Schleis Family The Options Clearing Corporation at the recommendation of Nicholas Grossi The Pegasus Foundation upon the suggestion of Melville H. Ireland, Jr. Tim Patten Tina Tinkham Garrison Vivian Fjeldheim

#### \$2,499-\$1,000 continued

Beth Woods Bob and Karol Karlblom Bogdan Pesut Jack E. Weber, Jr. Jane F. Sackrison in honor of Susie's birthday Michael Scolaro Mark Cassin Roger and Ruth Nordby Family Fund Ed Bergmann Maura King, Salesforce Donation Match Theo Hamer

#### Less than \$1,000

The Ruch Family in memory of Jean Flory Rebecca and Patrick Spence Janet Vartzikos Carolyn Kaiser Dawn and James Mizgala Jan Vartzikos Susan Charboneau Joanne Kempel Robert Bracken Lori Kevin Donna Joukema Goodwin and Thomas Goodwin in honor of the Goodwin and Joukema Families Claude Callery Jeanne Fisher Maria-Alicia Serrano Todd, Maria-Alicia and Zariah Serrano Amy Cohen Kristin and WIlliam Andrews Monteverde Restaurant Fred and Mary Lou Fahrberger Jean Coleman Molly and Matt Galo Barbara McQuillan



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Brent and Ellen Troy Bruce and Carole Braverman Candida Miranda Carolyn and John Tocks Catherine and James Nowacki Arlene Mesnard in memory of Ann and Jim Mesnard Bradley Uhlig Christine Hunter and Louis Venech in memory of Hester Walrath Hunter Daniel Obringer in memory of Joanne Obringer David and Maura DePrisco in honor of Heather Kelley Dina M. Dilaura Donovan Family Fund Doris Sanborn in memory of John Sanborn, Jr. Emilie Wood Robinson Fund at the Community Foundation of Sarasota County Erik and Jeannine Rittenhouse Frank and Patricia Uxa Garv Morrison Grant Rich Gretchen Woodruff Griswold Ware Isabel Notz Fiore James and Janet Elliott in honor of Joan and John Elliott Jim Martin and Linda Deaney in honor of Bernie and Mary Joan and Neil McLoughlin Joanne Bader Joel and Tina Brown John Amboian, Jr. John G. Vance John Manion in honor of Jennifer Manion Joseph and Mary Jimenez Judy Blunck Karen Przypyszny Kari and Will Clarke Katherine H. and William B. Miller Charitable Trust Kathy Semisch

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